**H.**For the sake of creating awareness, this Court is suggesting the following sensitization programs to be conducted by the concerned Ministry of the Union/State Government(s). This list is only indicative and not exhaustive.

S.No	Stakeholde	Sensitization Programme	Concerned Department/ Government
1.	Police and Pr	ison Programs at regular intervals	Home Department,
	Authorities	on steps to be taken for	Government of
		protection from and	Tamil Nadu
		prevention of offences against	
		the LGBTQIA+ community.	
		Conduct sensitization about	
		legal rights of LGBTQIA+	
		community at regular	
		intervals.	
		Not limited to the above	
		programs, sensitization	
		programs are to be conducted	
		for police personnel creating	

awareness about the Offences
and Penalties as stipulated
under Chapter VIII of The
Transgender Persons
(Protection of Rights) Act,
2019 and compliance of Rule
11 of the Transgender
Persons (Protection of
Rights) Rules, 2020.
Outreach programs to be
conducted by the NGOs with
community support to put
forth first-hand problems
faced in the hands of law
enforcement agencies, and to
train them in providing
effective assistance.
Ensure that transgender and
gender-nonconforming
prisoners are housed

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		separately from cis-men	
		prisoners to eliminate chances	
		of sexual assault by the latter	
		on the former.	
2.	District and State Legal Service		TamilNaduStateLegalServices
	Authorities	periodically to be conducted	Authority, Ministry
		in association with NGOs and	of Law,
		community support, to	
		understand and provide	Tamil Nadu.
		effective legal services to	
		them.	
		Such awareness programs	
		shall be conducted in relation	
		to the rights of transgender	
		persons and prohibition of	
		discrimination against them	
		under The Transgender	
		Persons (Protection of	
		Rights) Act, 2019.	
		The benefit of free legal aid to	

i			
		be extended for the members	
		of the LGBTQIA+	
		community.	
		Inclusion of issues faced by	
		the LGBTQIA+ community in	
		Lok Adalat.	
3.	Judiciary	To conduct awareness	MSJE, Tamil Nadu
		programmes for Judicial	State Judicial
		Officers at all levels in	Academy, Ministry
		coordination with the enlisted	of Law,
		NGOs and community	Government of
		support and to provide	Tamil Nadu.
		suggestions/	
		recommendations to ensure	
		non-discrimination of persons	
		belonging to the LGBTQIA+	
		community.	
4.	Physical and	Assistance to LGBTQIA+	National Medical
	Mental Health	community and their	Commission,
	Professionals.	environment, by affording	Indian Psychiatric

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Physical and Mental health	Society
-	
support who are facing stigma	Rehabilitation
and discrimination from	Council of India.
society.	
Mental health camps and	
awareness programs to	
understand gender, sexuality,	
sexual orientation and	
promote acceptance of	
diversity.	
Prohibit any attempts to	
medically "cure" or change	
the sexual orientation of	
LGBTIQA+ people to	
heterosexual or the gender	
identity of transgender people	
to cisgender.	
To take action against the	
concerned professional	
involving themselves in any	

<ul> <li>"therapy", including withdrawal of license to practice.</li> <li>Sensitization programs as provided by Rule 10(7)(b) of <i>Transgender Persons</i></li> <li><i>(Protection of Rights) Rules,</i> 2020 shall be in addition to the above said.</li> <li>Education Effective change in curricula National Medical Institutions of Schools and Universities to educate students on educate students on the community.</li> <li>Setucation, understanding the LGBTQIA Government of + Community.</li> <li>Outreach programs to be conducted in association with Government of LGBTQIA+ Community.</li> <li>Tamil Nadu, Department, of Higher Education,</li> </ul>			form or method of conversion	
Image: series in the series			"therapy", including	
Sensitization programs as provided by Rule 10(7)(b) of <i>Transgender Persons</i> ( <i>Protection of Rights</i> ) <i>Rules</i> , 2020 shall be in addition to the above said. 5. Education Effective change in curricula Institutions of Schools and Universities to educate students on understanding the LGBTQIA Government of the community. Outreach programs to be conducted in association with NGOs and members of the LGBTQIA+ Community.			withdrawal of license to	
provided by Rule 10(7)(b) of         Transgender       Persons         (Protection of Rights) Rules,         2020 shall be in addition to         the above said.         5.       Education         Effective change in curricula         Institutions       of Schools and Universities to         of Schools and Universities to       Commission,         Ministry       of         educate       students       on         Education,       understanding the LGBTQIA       Government       of         Outreach programs to be       Education       Department,         conducted in association with       Government       of         NGOs and members of the       Tamil Nadu,       Department       of         Higher Education,       University.       Department       of			practice.	
Transgender       Persons         (Protection of Rights) Rules,       2020 shall be in addition to         2020 shall be in addition to       the above said.         5.       Education       Effective change in curricula         Institutions       of Schools and Universities to       Commission,         Ministry       of         educate       students       O         understanding the LGBTQIA       Government       of         educate       programs       to be         Education       Outreach       programs       to be         India,       School       School       Education,         Department,       conducted in association with       Government       of         Department       of       Tamil Nadu,       Department       of         Higher Education,       Higher Education,       Higher Education,       Higher Education,			Sensitization programs as	
<ul> <li>(Protection of Rights) Rules, 2020 shall be in addition to the above said.</li> <li>Education Effective change in curricula Institutions of Schools and Universities to educate students on understanding the LGBTQIA Government of + Community.</li> <li>Outreach programs to be conducted in association with NGOs and members of the LGBTQIA+ Community.</li> </ul>			provided by Rule 10(7)(b) of	
2020 shall be in addition to the above said.5.EducationEffective change in curricula of Schools and Universities to educate students on understanding the LGBTQIANational Medical Commission, Ministry of Education, Understanding the LGBTQIA0educate students on understanding the LGBTQIAIndia, School Education Department, of Conducted in association with UGOS and members of the LGBTQIA+Community.			Transgender Persons	
Image: second			(Protection of Rights) Rules,	
5.EducationEffective change in curriculaNational MedicalInstitutionsof Schools and Universities to educateCommission, MinistryMinistryeducatestudentson Education, understanding the LGBTQIAGovernmentunderstanding the LGBTQIAGovernmentof Education, Education, Department, GovernmentOutreachprogramsto be Comunity.NGOsand members of the LGBTQIA+Community.GovernmentOutreachof and members of the HigherCommentIndia,SchoolCommentOutreachprogramsof Department, OutreachOutreachprogramsof Higher			2020 shall be in addition to	
Institutions of Schools and Universities to educate students on understanding the LGBTQIA Government of + Community. Outreach programs to be conducted in association with NGOs and members of the LGBTQIA+ Community.			the above said.	
of Schools and Universities to educate students on understanding the LGBTQIA Government of + Community. Outreach programs to be conducted in association with NGOs and members of the LGBTQIA+ Community. Ministry of Education India, School Education Department, Covernment of Tamil Nadu, Department of Higher Education,	5.	Education	Effective change in curricula	National Medical
educatestudentsonEducation,understanding the LGBTQIAGovernmentof+ Community.India,SchoolOutreachprogramstoDepartment,conducted in association withGovernmentNGOs and members of theTamil Nadu,LGBTQIA+ Community.Department,		Institutions	of Schools and Universities to	Commission,
Education,understanding the LGBTQIAGovernment of+ Community.India, SchoolOutreach programs to beEducationOutreach in association withGovernment ofNGOs and members of theTamil Nadu,Department ofDepartment ofHigher Education,Higher Education,			1	Ministry of
+ Community. Outreach programs to be Conducted in association with NGOs and members of the LGBTQIA+ Community. India, School Education Department, Government of Tamil Nadu, Department of Higher Education,			educate students on	Education,
+ Community. Dutreach programs to be conducted in association with NGOs and members of the LGBTQIA+ Community. Education Department, Government of Tamil Nadu, Department of Higher Education,			understanding the LGBTQIA	Government of
EducationOutreach programs to beEducationDepartment,Department,conducted in association withGovernment ofNGOs and members of theTamil Nadu,LGBTQIA+ Community.Department ofHigher Education,			1 Community	India, School
Conducted in association with NGOs and members of the LGBTQIA+ Community.Department, GovernmentDepartment, Governmentof Tamil Nadu, DepartmentDepartment, Higher Education,			+ Community.	Education
NGOs and members of the LGBTQIA+ Community.Tamil Nadu, DepartmentIdentificationDepartment			Outreach programs to be	Department,
NGOs and members of the LGBTQIA+ Community.Department Higher Education,			conducted in association with	Government of
LGBTQIA+ Community.DepartmentofHigherEducation,			NGOs and members of the	Tamil Nadu,
Higher Education,			iters and memoers of the	Department of
Through Parents-Teacher Government of			LGBTQIA+ Community.	Higher Education,
			Through Parents-Teacher	Government of
Tamil Nadu,				Tamil Nadu,

Association (PTA) meeting	s, UGC, AICTE,
sensitize parents on issues of	
LGBTQIA+ community an	d Councils for Education
gender nonconformin	g Research and
students, to ensure supportiv	
families.	SCERT)
Amendment of necessar	ту
policies and resources t	to
include students belonging t	to
LGBTQIA+ community in a	11
spheres are Schools an	ıd
Universities. E.g.	
1.Ensure availability of	of
gender-neutral restrooms for	or
the gender-nonconformin	g
student.	
2.Change of name and gende	er
on academic records for	or
transgender persons.	
3. Inclusion of 'transgende	r'

in addition to M and F gender
columns in application forms
for admission, competitive
entrance exams, etc.
Appointment of counselors
who are LGBTQIA+
inclusive, for the staffs and
students to address
grievances, if any, and to
provide effective solutions for
the same.
In addition to the above, the
appropriate government shall
take effective steps to
implement measures in
relation to transgender
persons as stipulated by
Chapter VI of The
Transgender Persons
(Protection of Rights) Act,

		2019 and Rule 10 of the	
		Transgender Persons	
		(Protection of Rights) Rules,	
		2020.	
6.	Health workers	Non-pathologizing of gender-	Ministry of
		diverse children, intersex	Women and Child
		children, and LGBTQIA+	Development;
		youth.	Health and Family
		Sensitization and orientation	Welfare,
		of Anganwadi Workers and	Government of
		similar personnel on	India.
		transgender issues, and	
		involve themselves in	
		assisting the parents of	
		LGBTQIA+ youth.	
7.	Public and Private	Awareness programs and	Government of
	workplace/	workshops, with the help of	India and
	institutions	LGBTQIA+	Government of
		members/workers, for	Tamil Nadu
		inclusion of LGBTQIA+	
		community, amongst the	

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employees. Such awareness programs shall also include sensitization prohibition on of discrimination as provided in Transgender Persons The (Protection of Rights) Act, 2019 and relevant rules under Transgender Persons (Protection of Rights) Rules, 2020. Suitable changes in hiring policies for inclusivity. Setting up and enforcement of Human Resource policies to make them LGBTQIA+ community-friendly. Support members of the LGBTQIA+ community in case of any grievance.

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		Extension of benefits, e.g.,	
		insurance to members of the	
		LGBTQIA+ community.	
		To adopt suitable policies that	
		address non-discrimination on	
		grounds of sexual orientation,	
		including sexual harassment	
		of persons belonging to the	
		LGBTQIA+ community, in	
		workplace.	
8.	Parents of	Understanding and accepting	MSJE
	LGBTQIA+ members	children of diverse gender	
	memoers	expressions, sexual	
		orientation, gender identities	
		and gender presentation.	
		Provide peer support for	
		parents of members belonging	
		to the LGBTQIA+ community	
		through support groups.	